

A Guide for Employers

Immigration Application Process

You have a labour need

Contact a member of the Nova Scotia Office of Immigration's (NSOI) employer support team about our immigration pathways, program requirements, candidate recruitment and international attraction.

Review program information on our website.

Determine which program and stream works for you and your candidate.

Provincial Nominee Program

Employer recruits candidate meeting program criteria.

You provide candidate with any required documents for their application.

Candidate submits complete application to NSOI.

Candidate receives nomination from NSOI.

Atlantic Immigration Pilot

You gather required documents for application and learn about settlement supports in your community.

You apply for Designation from NSOI.

You recruit a candidate:

Candidate contacts settlement service organization for a settlement plan.

Encourage candidate to gather all required documents needed for temporary work permit and permanent residency (PR) applications.

You submit complete Endorsement Application to NSOI.

NSOI endorses candidate.



Depending on the program, candidate may be eligible to apply to IRCC for a temporary work permit.

Candidate applies for PR from IRCC (Immigration Refugees and Citizenship Canada).



You register in the federal employer portal, submit the job offer, pay compliance fee.

Candidate settles in Nova Scotia.

If you are an employer with a labour gap, contact us to learn more about the Provincial Nominee Program and the Atlantic Immigration Pilot:

1-877-292-9597 • 902-424-5230 • immigration@novascotia.ca

A Guide for Candidates

Immigration Application Process

Learn more about our immigration pathways and life in Nova Scotia



Website



Events



Presentation/webinar

Determine which program and stream works for you.

Provincial Nominee Program

Get a job offer (if required)

You gather required documents, including documents from your Nova Scotia employer (if required).

You submit your complete application to Nova Scotia Office of Immigration (NSOI).

You receive nomination from NSOI.

If you're interested in one of Nova Scotia's entrepreneur streams, please contact our office.

Atlantic Immigration Pilot

Get a job offer

Verify that your Nova Scotia employer is designated.

You contact a settlement service organization for a settlement plan.

You provide your employer with required documents.

Employer submits endorsement application to NSOI.

NSOI endorses candidate.



You may be eligible to apply to IRCC (Immigration Refugees and Citizenship Canada) for a temporary work permit.



You apply for permanent residency from IRCC.



You settle in Nova Scotia.

To learn more, visit www.novascotiaimmigration.com