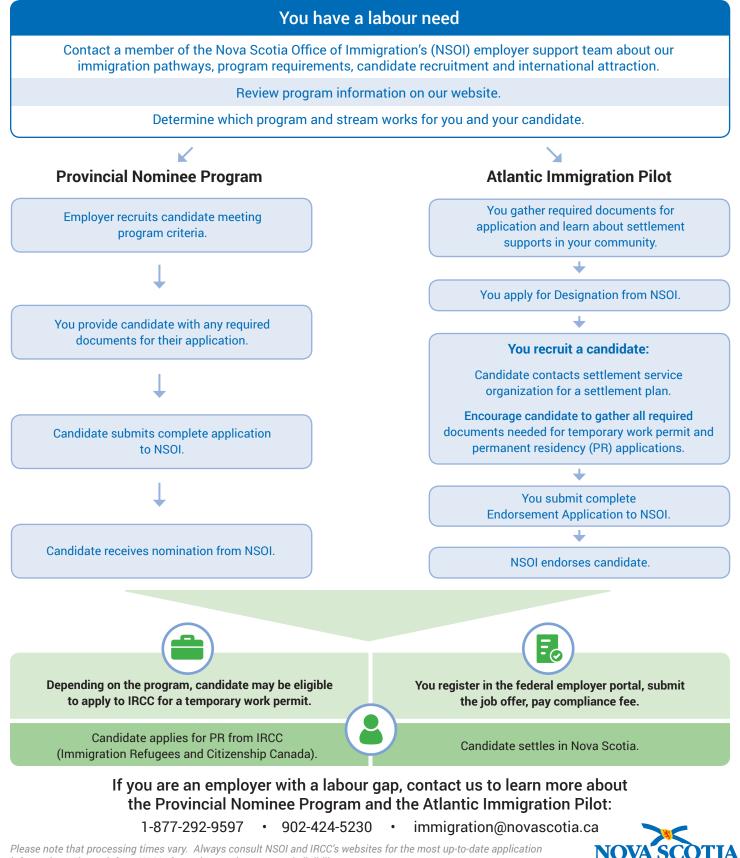
## A Guide for Employers

**Immigration Application Process** 



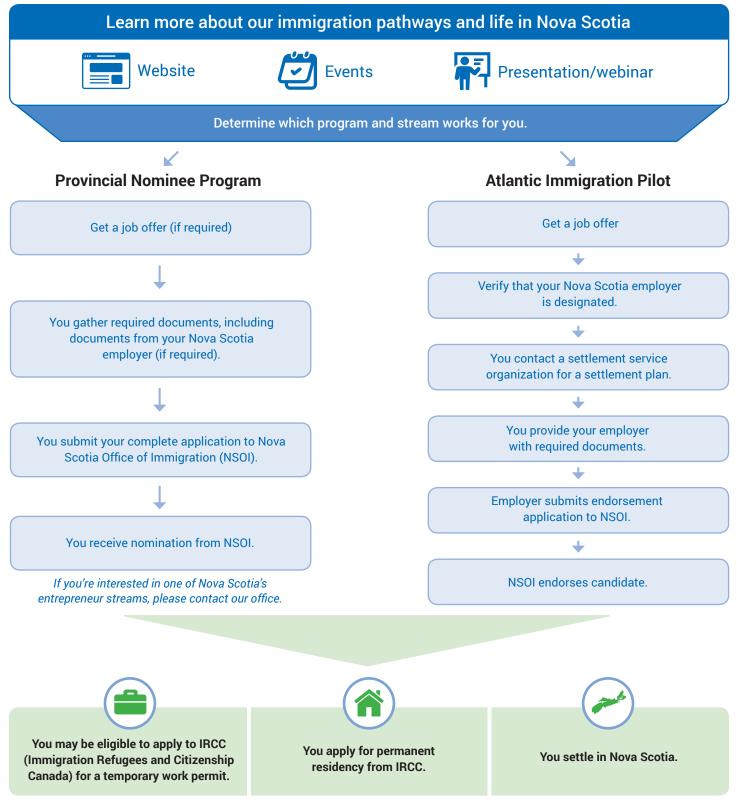


Please note that processing times vary. Always consult NSOI and IRCC's websites for the most up-to-date application information. Always inform NSOI of any changes in status and eligibility.

## A Guide for Candidates

Immigration Application Process





## To learn more, visit www.novascotiaimmigration.com



Please note that processing times vary. Always consult NSOI and IRCC's websites for the most up-to-date application information. Always inform NSOI of any changes in your status or eligibility.