

## **Record of draw-specific eligibility criteria for Labour Market Priorities Stream**

General criteria that apply to all draws for the Labour Market Priorities Stream is found in the application guide. Some criteria may differ for each draw and depends on labour market needs. Draw-specific criteria are archived in this list as additional draws occur.

### **October 12, 2023**

#### **CRITERIA FOR THE OCT. 12, 2023, DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- Have 1 year of work experience in NOC 32101, Licensed practical nurses.
- Have a job offer from a Nova Scotia employer for full-time skilled work in Nova Scotia that lasts at least one year.
- Have a Canadian Language Benchmark score of 7 or higher in English or French in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.
- Have completed a program of two or more years at a university, college, trade or technical school, or other institute. Proof must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if educational credential was obtained outside of Canada.
- Apply no later than 11:59 p.m. Nov. 11, 2023.

### **Nov. 7, 2022**

#### **CRITERIA FOR THE Nov. 7, 2022, DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- Have selected French as their first official language and have a Canadian Language Benchmark score of 10 or higher in French in all language abilities.
- Have English as a second official language with a Canadian Language Benchmark score of 7 or higher in English in all language abilities.
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.
- Include copies of both language tests and proof of education with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.
- Apply no later than 11:59 p.m. Dec. 7, 2022.

### **Feb. 8, 2022**

#### **CRITERIA FOR THE FEBRUARY 8, 2022, DRAW FOR NURSES ARE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of registered nurse or registered psychiatric nurse (NOC 3012)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have 3 years of experience as a registered nurse or registered psychiatric nurse.
- Have a Canadian Language Benchmark score of 9 or higher in English or French in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.\*
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.\*
- Apply no later than 11:59 p.m. March 10, 2022.

\* You must include copies of language tests and proof of education to meet a bachelor's degree or higher with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

**Oct. 7, 2021**

**CRITERIA FOR THE OCTOBER 7, 2021, JOB OFFER DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- have a job offer from a Nova Scotia employer for full-time skilled work in Nova Scotia that lasts at least one year after your permanent resident visa is issued (full-time means working year-round and at least 30 hours a week);
- have 1 year of skilled work experience related to the job;
- have a Canadian high school credential or equivalent; and
- prove language ability in English at Canadian Language Benchmark 5;
- apply no later than 11:59 p.m., November 6, 2021.

Documents you must provide with your application include:

- Copies of language tests
- Proof of education
- A job offer showing the following:
  - Title and duties of the position related to the job offer
  - Position NOC Code
  - Annual salary
  - Number of weekly hours
  - Duration of job offer
  - Address where you will work
  - Whether the position is unionized. If yes, attach a letter indicating union concurrence.

**CRITERIA FOR THE OCTOBER 7, 2021, CARPENTER DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of carpenter (NOC 7271)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have two or more years of skilled trades experience as a carpenter. (Self-employed individuals must provide documentation from 3rd parties indicating the service provided along with payment details. Self-declared main duties or affidavits are not acceptable evidence of work experience.)
- Have a Canadian Language Benchmark score of 5 or higher in English in all language abilities as demonstrated by providing your results from a language test approved by Immigration, Refugees and Citizenship Canada
- apply no later than 11:59 p.m., Nov. 6, 2021.

**March 29, 2021**

**CRITERIA FOR THE MARCH 29, 2021, DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- Have selected French as their first official language and have a Canadian Language Benchmark score of 9 or higher in French in all language abilities.
- Have English as a second official language with a Canadian Language Benchmark score of 7 or higher in English in all language abilities.
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.
- Include copies of both language tests and proof of education with your application.
- Apply no later than 11:59 p.m., May 7, 2021.

**Jan 19, 2021**

**CRITERIA FOR THE JANUARY 19, 2021, DRAW FOR OTHER FINANCIAL OFFICERS ARE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of other financial officer (NOC 1114)

- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have 4 or more years of experience in NOC 1114.
- Have a Canadian Language Benchmark score of 9 or higher in English in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.\*
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.\*
- apply no later than 11:59 p.m., Feb. 18, 2021.

\* You must include copies of language tests and proof of education to meet a bachelor's degree or higher with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

### **Dec. 1, 2020**

#### **CRITERIA FOR THE DEC. 1, 2020, DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- have a job offer from a Nova Scotia employer for full-time skilled work in Nova Scotia that lasts at least one year after your permanent resident visa is issued (full-time means working year-round and at least 30 hours a week);
- have 1 year of skilled work experience related to the job;
- have a Canadian high school credential or equivalent;
- prove language ability in English or French at Canadian Language Benchmark 5; and
- apply no later than 11:59 p.m., Dec. 31, 2020.

Documents you must provide with your application include:

- Copies of language tests
- Proof of education
- A job offer showing the following:
  - Title and duties of the position related to the job offer
  - Position NOC Code
  - Annual salary
  - Number of weekly hours
  - Duration of job offer
  - Address where you will work
  - Whether the position is unionized. If yes, attach a letter indicating union concurrence.

### **Oct. 22, 2020**

#### **CRITERIA FOR THE OCT. 22, 2020, DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of programmers and interactive media developers (NOC 2174)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have three or more years of full-time or equivalent part-time experience as a programmer or interactive media developer within the five years preceding the application.
- Have at least one year of experience in NOC O, A or B in Canada.
- Have a Canadian Language Benchmark score of 7 or higher in English in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.\*
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.\*
- Apply no later than 11:59 p.m. Nov. 21, 2020.

\* You must include copies of language tests and proof of education to meet the equivalent of a bachelor's degree or higher with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

### **Sept 24, 2020**

#### **CRITERIA FOR THE SEPT. 24, 2020, DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of motor vehicle body repairers (NOC 7322) or automotive service technicians, truck and bus mechanics and mechanical repairers (NOC 7321)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have two or more years of full-time or equivalent part-time experience in NOC 7322 or NOC 7321 within the five years preceding the application.
- Have a Canadian Language Benchmark score of 5 or higher in English in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada. \*
- Have completed a program of two or more years at a university, college, trade or technical school, or other institute. \*
- Apply no later than 11:59 p.m. Oct. 24, 2020.

\*You must include copies of language tests and proof of education with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

### **May 22, 2020**

#### **CRITERIA FOR THE MAY 22, 2020, DRAW FOR NURSES ARE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of registered nurse or registered psychiatric nurse (NOC 3012)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have 3 or more years of experience as a registered nurse or registered psychiatric nurse.
- Have a Canadian Language Benchmark score of 8 or higher in English or French in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.\*
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.\*

\* You must include copies of language tests and proof of education to meet a bachelor's degree or higher with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

### **April 27, 2020**

#### **CRITERIA FOR THE APRIL 27, 2020, DRAW ARE AS FOLLOWS. CANDIDATES MUST:**

- Have selected French as their first official language and have a Canadian Language Benchmark score of 8 or higher in French in all language abilities.
- Have English as a second official language with a Canadian Language Benchmark score of 6 or higher in English in all language abilities.
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.
- Have a valid Express Entry number and meet all IRCC criteria for the Express Entry pool.

\* You must include copies of both language tests and proof of education to meet a bachelor's degree or higher with your application.

### **Dec. 20, 2019**

#### **CRITERIA FOR THE DEC. 20, 2019, DRAW FOR PROFESSIONAL OCCUPATIONS IN ADVERTISING, MARKETING AND PUBLIC RELATIONS ARE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation in advertising, marketing or public relations (NOC 1123)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have two or more years of full-time or equivalent part-time experience in advertising, marketing or public relations within the five years preceding the application.
- Have selected English as their first official language and have a Canadian Language Benchmark score of 9 or higher in English in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.\*
- Hold a master's degree.\*
- Have submitted an expression of interest to the Express Entry pool on or after Jan. 1, 2019
- Apply no later than 11:59 p.m. Jan. 19, 2020.

\* You must include copies of language tests and proof of education with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

### **Dec. 5, 2019**

#### **CRITERIA FOR THE DEC. 5, 2019, DRAW FOR SOCIAL AND COMMUNITY SERVICE WORKERS WERE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of social and community service workers (NOC 4212)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have two or more years of full-time or equivalent part-time experience as a social worker or community service worker within the five years preceding the application.
- Have a Canadian Language Benchmark score of 7 or higher in English or French in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.\*
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.\*
- Have submitted an expression of interest to the Express Entry pool on or after Dec. 6, 2018
- Apply no later than 11:59 p.m. Jan. 4, 2020.

\* You must include copies of language tests and proof of education to meet a bachelor's degree or higher with your application. Proof of education must include an Educational Credential

Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

#### **Oct. 28, 2019**

#### **CRITERIA FOR THE OCT. 28, 2019, DRAW FOR NURSES WERE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of registered nurse or registered psychiatric nurse (NOC 3012)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have 3 or more years of experience as a registered nurse or registered psychiatric nurse.
- Have a Canadian Language Benchmark score of 8 or higher in English or French in all language abilities as demonstrated by providing results from a language test approved by Immigration, Refugees and Citizenship Canada.\*
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.\*
- Have submitted an expression of interest to the Express Entry pool on or after Nov. 1, 2018

\* You must include copies of language tests and proof of education to meet a bachelor's degree or higher with your application. Proof of education must include an Educational Credential Assessment (ECA) report issued by an organization designated by Immigration, Refugees and Citizenship Canada if your educational credential was obtained outside of Canada.

#### **Sept. 20, 2019**

#### **CRITERIA FOR THE SEPT. 20, 2019, CARPENTER DRAW WERE AS FOLLOWS. CANDIDATES MUST:**

- Have a primary occupation of carpenter (NOC 7271)
- Provide letters of reference from employers, as outlined in the application guide, to demonstrate that they have two or more years of skilled trades experience as a carpenter. (Self-employed individuals must provide documentation from 3rd parties indicating the service provided along with payment details. Self-declared main duties or affidavits are not acceptable evidence of work experience.)
- Have a Canadian Language Benchmark score of 5 or higher in English or French in all language abilities as demonstrated by providing your results from a language test approved by Immigration, Refugees and Citizenship Canada
- Have submitted an expression of interest to the Express Entry pool on or after Oct. 1, 2018

#### **Sept. 4, 2019**

#### **CRITERIA FOR THE SEPT. 4, 2019, FRANCOPHONE DRAW WERE AS FOLLOWS:**

- Have selected French as their first official language and have a Canadian Language Benchmark score of 8 or higher in French in all language abilities.
- Have English as a second official language with a Canadian Language Benchmark score of 6 or higher in English in all language abilities.
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.

\* You must include copies of both language tests and proof of education to meet a bachelor's degree or higher with your application.

**June 3, 2019**

**CRITERIA FOR THE JUNE 3, 2019, ECE DRAW WERE AS FOLLOWS:**

Letters of Interest (LOI) have been issued to candidates in the Express Entry pool who have work experience in NOC 4214, Early childhood educators and assistants (ECEs), and submitted an expression of interest to the Express Entry pool on or after Aug. 8, 2018. Candidates invited to apply must provide:

- proof that they have received ECE post-secondary education for children aged 0 to 8 years;
- proof that they have completed a program of two or more years at a university, college, trade or technical school, or other institute; and
- letters of reference from employers to demonstrate proof of a minimum of 5 years of work experience in NOC 4214.

Letters of reference must:

- be written on company letterhead;
- be signed by the responsible human resources officer, supervisor, or manager;
- show company's full address, telephone number, e-mail and website addresses and be stamped with the company's official seal (if applicable); and
- include all of the following information in one document:
  - the specific period of your employment with the company
  - the positions you have held during the period of employment and time spent in each position
  - your main responsibilities and duties in each position
  - your annual salary plus benefits in each position
  - the number of hours worked per week in each position
  - the number of hours worked in total for each position
  - proof that your work experience meets the lead statement and the majority (at least 51%) of the main duties as set out in NOC 2016, found here:  
[noc.esdc.gc.ca/English/home.aspx](http://noc.esdc.gc.ca/English/home.aspx)

**Job Opportunities**

Information about current opportunities for early childhood educators in Nova Scotia can be found at [novascotia.ca/ece](http://novascotia.ca/ece).

**International Credential Recognition**

A license to practice — or “classification” — is required to work as a qualified educator in regulated child care or pre-primary in Nova Scotia. Individuals apply for a classification with Classification Services, Department of Education and Early Childhood Development. International credentials are measured against the [Standards for Early Childhood Education Post-Secondary Programs](#).

For those with an international credential, this is a two-step process:

**Step 1:** Obtain an international credential assessment. Information about this process can be found here: [cicic.ca/927/identify\\_the\\_organization\\_responsible\\_for\\_recognition.canada](http://cicic.ca/927/identify_the_organization_responsible_for_recognition.canada)

**Step 2:** Apply for a classification. Information about qualifications, the credential recognition and classification processes, including how to apply can be found here: [ednet.ns.ca/earlyyears/pd/ClassificationforStaff.shtml](http://ednet.ns.ca/earlyyears/pd/ClassificationforStaff.shtml)

For more information about early childhood education in Nova Scotia, visit [ednet.ns.ca/earlyyears](http://ednet.ns.ca/earlyyears) or contact Nova Scotia Department of Education and Early Childhood Development, Early Years Branch via email at [classification@novascotia.ca](mailto:classification@novascotia.ca) or by calling 902-424-5168 or 1-888-825-7770 (toll free).

## **March 20, 2019**

### **CANDIDATES FOR THE MARCH 20, 2019, FRANCOPHONE DRAW WERE ISSUED LETTERS OF INTEREST BASED ON THE FOLLOWING DRAW-SPECIFIC CRITERIA:**

- Have selected French as their first official language and have a Canadian Language Benchmark score of 7 or higher in French in all language abilities.
- Have English as a second official language with a Canadian Language Benchmark score of 5 or higher in English in all language abilities.
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.
- Candidates who submitted an expression of interest to the Express Entry pool on or after September 20, 2018.

\*Candidates must include copies of both language tests and proof of education to meet a bachelor's degree or higher with their application.

## **Jan. 24, 2019**

### **CRITERIA FOR THE JAN. 24, 2019, DRAW WERE AS FOLLOWS:**

- Candidates in NOC 1111, financial auditors and accountants, who submitted an expression of interest to the Express Entry pool on or after July 1, 2018.
- A score in the Express Entry comprehensive ranking system (CRS) from 400 to 450.
- Hold a bachelor's degree OR have completed a program of three or more years at a university, college, trade or technical school, or other institute.
- Have a Canadian Language Benchmark score of 7 or higher in English or French for speaking, listening, reading and writing.

Have 5 years or more of work experience in NOC 0, A or B, and provide letters of reference from employers to demonstrate proof of a minimum of 5 years of work experience in NOC 1111. Letters of reference must:

- be written on company letterhead;
- be signed by the responsible human resources officer, supervisor, or manager;
- show company's full address, telephone number, e-mail and website addresses and be stamped with the company's official seal (if applicable); and
- include all of the following information in one document:
  - the specific period of your employment with the company
  - the positions you have held during the period of employment and time spent in each position
  - your main responsibilities and duties in each position
  - your annual salary plus benefits in each position
  - the number of hours worked per week in each position
  - proof that your work experience meets the lead statement and the majority (at least 51%) of the main duties as set out in NOC 2016, found here:  
<http://noc.esdc.gc.ca/English/home.aspx>

**Aug. 8, 2018**

**CRITERIA FOR THE AUG. 8, 2018, ECE DRAW WERE AS FOLLOWS:**

Letters of Interest (LOI) will be issued Aug. 8, 2018, to candidates in the Express Entry pool who have work experience in NOC 4214, Early childhood educators and assistants. Candidates invited to apply must provide letters of reference from employers to demonstrate proof of a minimum of 2 years of work experience in NOC 4214.

Letters of reference must:

- be written on company letterhead;
- be signed by the responsible human resources officer, supervisor, or manager;
- show company's full address, telephone number, e-mail and website addresses and be stamped with the company's official seal (if applicable); and
- include all of the following information in one document:
  - the specific period of your employment with the company
  - the positions you have held during the period of employment and time spent in each position
  - your main responsibilities and duties in each position
  - your annual salary plus benefits in each position
  - the number of hours worked per week in each position
  - proof that your work experience meets the lead statement and the majority (at least 51%) of the main duties as set out in NOC 2016, found here:  
<http://noc.esdc.gc.ca/English/home.aspx>